



PowerHousing Australia

Collaborating for a better housing future

2019 PowerHousing Member Exchange

PowerHousing CHPs for Growth:

“Building Resilient Australian Communities”



PowerHousing Australia 2019 Awards

Nomination Information

National Museum of Australia, 26 November 2019

Contact:

Peta Forwood, Projects and Events Coordinator: projects@powerhousing.com.au

Ph: 02 6210 5040



Nomination Information

Nominations Close – Close of Business, Friday 27 September 2019

The **PowerHousing Australia Awards** provide an opportunity for members to showcase their staff and organisation's achievements. These awards acknowledge our sector and the community at large, as well as the difference that PowerHousing members make to the lives of tenants, local communities and our nation.

Award winners will be announced at the PowerHousing Member Exchange Dinner and Awards Ceremony on **26 November 2019** at the **National Museum of Australia, Canberra**. Member organisations are welcome to purchase Awards Dinner tickets for nominated individuals or program representatives to attend the Awards Ceremony and function if they do not plan to attend the Member Exchange Conference.

Nominations must be received by close of business, **Friday 27 September** using the nomination form and including a separate (individual file) **high resolution image** to showcase your application. To ensure that the independent judging panel has time to review and consider the nominations received, please limit supporting documents to a maximum of 3 pages. URL links to online articles can be included (please check that the link is accurate before submitting your nomination form).

The Awards and Criteria are:

Individual Awards:

Category One

Outstanding Achievement Award & Scholarship

- Nominated by PHA member CEO.
- Recognises an individual whose contribution to their organisation has resulted in real benefits to the organisation, to their tenants, to their community and the broader housing sector.
- Open to all employees of PowerHousing Australia member organisations with emerging leaders of all ages encouraged to apply.

Judging criteria:

Approach: Demonstrates innovation and excellence in practice; Works inclusively within the organisation; Develops positive relations with tenants; Works successfully with business and community partners.

Outcomes: Makes a real difference to housing outcomes for tenants; adds value to nominating organisation and their community; makes a positive contribution to affordable housing.

- The recipient of the Outstanding Achievement Award will:
 - Receive a PowerHousing Academy Scholarship for a Graduate Certificate of Social Science (Housing Management & Policy)* which is designed for those working in the community housing sector.

*PowerHousing Australia offers this course offered part time at distance or to provide an alternate training option to be agreed by both PowerHousing Australia and the Member employer up to the value of \$6,000.



- Nominated by PHA member CEO.
- Recognises an up and coming staff member who is not currently part of the Executive/ Management team, but who has demonstrated potential through their work to be a leader in the organisation/ sector.
- To foster younger members of the sector to grow their careers, with those under the age of 35 encouraged to apply.

Judging criteria:

Approach: Shows initiative; works inclusively and develops positive relations in the workplace; demonstrates leadership potential.

Outcomes: Enhances housing outcomes for tenants; adds value to nominating organisation; makes a positive contribution to affordable housing.

Ongoing Program for Rising Star Recognised Nominees and the Rising Star Award winner:

- Rising Star Recognised Nominees will:
 - be invited to attend the Welcome Reception at Parliament House on Day 1 of Member Exchange Conference
 - be invited to attend a program of events in the afternoon of the Awards.
 - be invited into the Emerging Leaders and Rising Star Group and be involved in two future teleconferences and potential future career supporting engagements as arranged or as available.
- The recipient of the Rising Star Award will:
 - be provided with the option for some structured mentoring from a sector or industry leader;
 - with support from PowerHousing Australia staff and an industry leader, chair (or co-chair) at least two teleconferences of the Emerging Leaders and Rising Star Working Group (term expires Member Exchange 2020) to discuss and support the understanding, awareness and encouragement of opportunities for emerging leaders in the sector;
 - work with PowerHousing to plan the Emerging Leaders and Rising Stars Immersion day that will form part of the 2020 Member Exchange;
 - where available and in the home State/Territory will be invited and encouraged to participate in a Roundtable and Communities of Practice and other greater sector engagement activities;
 - be provided the opportunity from PowerHousing Australia to travel to have an immersion into indigenous housing provision and policies. Suggested countries for 2019 are either USA, Central Australia; or Pacific nations of either New Zealand or Fiji to consider indigenous housing policies to engage with the Dept of Trade Australia Pacific Training Alliance*.

*PowerHousing Australia is able to share the cost of the international immersion up to the value of \$4,000 with the Rising Star employer CHP. The Immersion is to be undertaken by 30 June 2020.



Organisation Awards:

Category Three

Excellence in Tenant Engagement and Social Inclusion

- Nominated by PHA member CEO or their organisation representative.
- Recognises outstanding programs contributing to tenant enrichment, encompassing social inclusion within the local community and resulting in community development.

Judging Criteria:

Approach: Demonstrates innovation; develops positive relations with tenants; provides genuine avenues for tenant input and incorporates tenant input into program; provides opportunities for tenants to connect with and participate in their community.

Outcomes: provides sustainable social, economic and housing outcomes for tenants; leads to community development; adds value to nominating organisation; makes a positive contribution to affordable housing.

Category Four

Project Leadership and Innovation

- Nominated by PHA member CEO or their organisation representative.
- Recognises a project (new build development or revitalisation) or a program that demonstrates industry leadership and/or genuine innovation.

Judging criteria:

Approach: Demonstrates innovation in practice; Demonstrates outstanding leadership within organisation and with partnering agencies; Develops positive relations with tenants and broader community.

Outcomes: Enhances housing outcomes for tenants and their communities; Adds value to nominating organisation; Makes a positive contribution to the provision of affordable housing in our communities.



- Nominated by PHA member CEO or their organisation representative.
- Recognises a team that demonstrates industry leadership and/or genuine innovation in their approach to the organisations long term achievements.
- Can showcase a supporting partnership with an external partner over time.

Judging Criteria:

Approach: Outstanding team working relationship across a period of time or through a period of change.

Outcomes: CHPs operate teams across many areas such as IT, Administration, Operations, Maintenance, HR and IT to create amazing outcomes which are to be recognised. This Team Award demonstrates sector capability improvements that are an example of best practice of CHPs in the Sector.

- Nominated by PHA member CEO.
- Recognises a corporate/ commercial partner or industry consultant working with a PHA member to develop projects, developments or services that result in measurable improvements for the nominating organisation and positively contribute to the Affordable Housing Sector.

Judging criteria:

Approach: Outstanding working relationship with nominating organisation.

Outcomes: Contributes to an increase in affordable housing; enhances housing outcomes for tenants; adds value to nominating organisation.

Guidelines to completing the Nomination Form

The Nomination Form including a high resolution image to showcase your application must be submitted by the due date. Supporting documentation can be included up to a maximum of 3 additional pages. Completed Nomination Forms can be sent to Peta Forwood at projects@powerhousing.com.au

A list of all nominees will be published on the PowerHousing website at www.powerhousingaustralia.com.au.

